

# The Donor Temperament Report



This report captures the  
results for Donor 12554  
March 20, 2020

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the results for

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**EFADEE3CF1**

"There is much to be gained by appreciating differences, and much to be lost by ignoring them or condemning them. But the first step toward seeing others as distinct from yourself is to become better acquainted with your own traits of character."

- David Keirse

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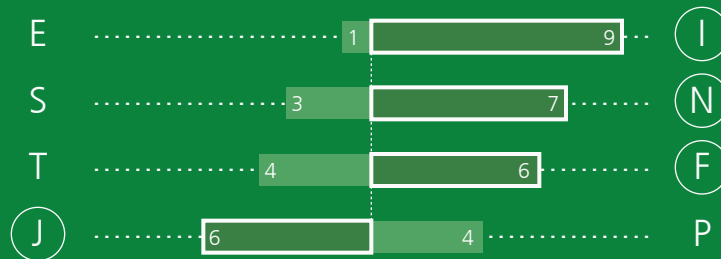
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# Donor 12554

# Idealist

# Counselor

# INFJ





# WHAT IS TEMPERAMENT?

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In a world filled with unique individuals, understanding that there are different temperament types can help you make an informed decision about whether this donor is the right match for what you are looking for. Temperament is a configuration of observable personality traits, such as habits of communication, patterns of action, values, and talents. Based off more than 70 years of research, Dr. David Keirsey has identified humankind's four basic temperaments as the Artisan, the Guardian, the Rational, and the Idealist.

This donor's temperament is the Idealist. Idealists are relatively rare, making up no more than 15 to 20 percent of the population. Yet their ability to inspire people with their enthusiasm and idealism has given them influence far beyond their numbers. This donor's particular temperament type, the Idealist Counselor, makes up a little more than 3 to 4 percent of the total population.

# WHAT IS THIS DONOR'S TEMPERAMENT?



There are four types of Idealists: Teachers, Counselors, Champions, and Healers. These four personality types share several core characteristics. Firstly, Idealists are seekers focused on both personal journeys and human potentials.

Idealists are spiritual, intuitive people who can enjoy spending a great deal of time and energy working toward a better understanding of who they are. The ultimate hope of this group is to attain true wisdom. For the most part, Idealists are enthusiastic individuals who can find joy in meaningful relationships as well as the world around them. People of this temperament can pride themselves on being loving, kindhearted, and authentic. Other fine traits include being more giving and trusting than many around them.

## All Idealists share the following core characteristics;

- Idealists pride themselves on being loving, kindhearted, and authentic.
- Idealists are enthusiastic, trust their intuition, and dream of attaining wisdom.
- Idealists tend to be giving, trusting, and spiritual and are focused on personal journeys and human potential.
- Idealists year for romance and prize meaningful relationships.

## ABOUT THIS DONOR

This donor is an **Idealist Counselor**. Counselors have an exceptionally strong desire to contribute to the welfare of others. As a result, your donor may find great personal fulfillment interacting with others to nurture their personal development. Counselors can be a wonderful guide when it comes to helping individuals realize their full potential.

### This donor is Apt to:

- prefer a climate of freedom and autonomy that allows for the growth of individuals.
- need quiet time to contemplate and create projects that benefit others.
- have a strong drive to continually create and learn new things or else feel a lack of meaning in life.
- have a talent for using words, both verbally and written, in ways that have meaning to and inspiration for others.
- enjoy showing appreciation to others and often point out the unique strengths they possess.
- counsel others on ways to solve problems using a combination of personal empathy and impersonal analysis.
- have an ability to foresee consequences of situations earlier than others and warn against potential calamities.

Counselors like this donor can be hard to get to know because they're not the kind to open up easily. On the contrary, Counselors tend not to share their inner thoughts or powerful emotional reactions about life with anyone but their most trusted confidants. Counselors like this donor belong to a highly private group of people who have unusually rich, often complicated, inner lives. They may sometimes find that friends or colleagues that have known them for years are still surprised to learn new things about them. This is probably because Counselors typically reveal themselves to others much more slowly than most people would. It's not that they're trying to be mysterious or withholding; they simply prefer to keep a good deal to themselves.

This donor is the kind of individual who not only enjoys but often needs their alone time; it recharges their batteries. However, as a Counselor, this donor also seems to do quite well connecting with both individuals and groups so long as their interactions together aren't superficial. They can be a great listener who is truly interested in helping people with their personal problems. This kindness and positivity is likely well known among those close to them. In addition to these traits, chances are this donor also possess strong leadership qualities. However, because the Counselor in them would prefer to work behind the scenes, their influence may not be so readily apparent.

This donor's type tends to work very effectively in organizations. Valuing staff harmony is an important part of this. More than others, they seem to know how to use human systems creatively. This makes them good at consulting and cooperating with others. Having people like this donor in an organization can go a long way to ensuring that things run smoothly and pleasantly. As a manager, Counselors can be wonderful mentors, sharing their knowledge in ways that have a ripple effect to the group as a whole. Whether your door is an employee or supervisor, it seems their type is always concerned with people's feelings. As a result, they can be a great barometer to measure the feelings and culture within an organization.

# WHAT IS THIS DONOR **GOOD** AT?

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- This donor helps colleagues, friends, and clients avoid disaster because they are keenly aware of the possibility of problems before they arise.

- This donor has a great talent for de-escalating situations. They can almost always find just the right words.

- This donor perseveres in the face of obstacles because they have a tenacious hold on their visions.

- This donor significantly improves the morale of organizations to which they belong.

- This donor genuinely cares about the people they work with—customers and colleagues alike.

- This donor has an unwavering sense of direction.

- People recognize and usually respect this donor's sense of integrity.

Most Counselors are blessed with vivid imaginations. In fact, their type is often seen as the most poetic of all sixteen. Perhaps this donor finds themselves using a lot of poetic or vivid language in their own life. Compared to the people around them, this donor probably has a great facility with language—both written and spoken. It is this quality that helps them communicate with people in such a personal way. If this donor can easily recognize another's intentions or motives, chalk it up to having a Counselor's highly intuitive nature. They probably don't even understand how they've come to read others so adeptly. In some cases, this extreme sensitivity to others could even be the basis of a remarkable ability to experience psychic phenomena.



# WHAT KIND OF INTELLIGENCE DOES THIS DONOR POSSESS?

The four temperament styles match up consistently with four general types of intelligent roles: Tactical, Logistical, Diplomatic, and Strategic. The four connections between temperament and intelligent roles are as follows:

**Artisan** - Tactical

**Guardian** - Logistical

**Idealist** - Diplomatic

**Rational** - Strategic

An individual's innate type of intelligent role is determined by temperament; however, the degree of skill in that role is determined by practice.

Artisans are best when they can use their tactical skills that enable them to take whatever is available in the moment and make the most of them. They are unusually skilled in being able to react quickly in emergencies. Artisans are most comfortable working in the moment without an excess of constraints or red tape. Tacticians are valuable since they can quickly react to changes in circumstances.

Guardians are at their best when they can use their logistical skills to ensure that the proper equipment is in the proper

place at the proper time. They are most comfortable when following step-by-step procedures and fulfilling their place within the hierarchy. Guardians and their logistical skills are valuable since any person can run into difficulty if supplies are not available when needed or if critical rules are not followed.

Idealists do their best work when they can use their diplomatic skills to communicate with others. They are particularly gifted in helping others perceive how valuable they are and how their gifts can best be applied within a group. With their ability to envision future possibilities for people, they encourage all to learn new skills. They act as the oil that keeps teams working harmoniously and efficiently together.

Rationals use their strategic skills in envisioning and setting long-term goals and milestones for meeting objectives. For Rationals, everything is part of a system. Making things work is a matter of understanding the strategic impact of each part of the system and manipulating them accordingly. The ability to think in the long-term and create new possibilities is particularly valuable when setting goals.

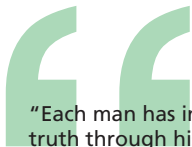
# THE IDEALIST COUNSELOR AS A LEADER

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**Idealist Counselors** like this donor have unusual foresight into issues and people. They can be counted upon to help chart the course for a better future for all. They have the ability to see systematically into complex problems and are at their best when their skills are used to help solve people problems. They prize imagination in themselves and others and can often be counted upon to create a solution that has elements of newness. Simplistic solutions that do not take into account all the complexities of the situation irritate them, and this donor will work hard to find more complete solutions. They need connectedness to others and times of solitude.

- Counselors lead quietly by principle and example and create a climate of autonomy that allows for employee growth.
- Counselors want both the employees and the organization to achieve their full potential.
- Counselors want employees to establish good interpersonal relationships and be part of a well-functioning, harmonious team.
- Counselors have a strong drive to continually create and learn new things or else feel a lack of meaning in life.
- Counselors expect employees to respond positively when given counseling on strengths and weaknesses.
- Counselors have low tolerance for employees who are dogmatic or do not heed their warnings on possibilities of future difficulties.
- Counselors have a talent for using words, both verbally and written, in ways that have meaning to, and inspiration for, others.

# Who are Some **Famous Leaders** that Share this Donor's Temperament?



"Each man has in him the potential to realize the truth through his own will and endeavor and to help others to realize it. Human life therefore is infinitely precious."

- **Aung San Suu Kyi**  
(born 1945)

"As believers we all have an opportunity and moral obligation to recognize our spiritual common ground; to rise above our differences; to combat prejudice and intolerance."

- **Queen Noor of Jordan**  
(born 1951)

"God does not love some ideal person, but rather human beings just as we are, not some ideal world, but rather the real world."

- **Dietrich Bonhoeffer**  
(1906-1945)

"All men dream, but not equally. Those who dream by night in the dusty recesses of their minds, wake in the day to find that it was vanity; but the dreamers of the day are dangerous men, for they may act on their dreams with open eyes, to make them possible."

- **T. E. Lawrence**  
(1888-1935)

"Be the change that you want to see in the world."

- **Mohatma Gandhi**  
(1869-1948)

"What you do makes a difference, and you have to decide what kind of difference you want to make."

- **Jane Goodall**  
(born 1934)

"Hope is the deep orientation of the human soul that can be held at the darkest times."

- **Vaclav Havel**  
(1936-2011)

"You never know how much you really believe anything until it's truth or falsehood becomes a matter of life and death to you."

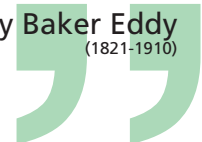
- **C. S. Lewis**  
(1898-1963)

"Religion to me is simply the conviction that all human beings must hold some belief in a power greater than themselves, and that whatever their religious belief may be, it must move them to live better in this world and to approach whatever the future holds with serenity."

- **Eleanor Roosevelt**  
(1884-1962)

"Happiness is spiritual, born of truth and love. It is unselfish; therefore it cannot exist alone, but requires all mankind to share it."

- **Mary Baker Eddy**  
(1821-1910)



# What are **Common Career Paths** for this Donor's Temperament?

Occupational Therapist  
Creative Writer  
Filmmaker  
Social Worker  
Architect  
Grant Writer  
Art Director  
Librarian  
Instructional Coordinator  
Counselor  
Registered Nurse

Counseling Psychologist  
Religious Educator  
Education Curriculum  
Instructor  
Marriage/Family Therapist  
Professor: Sociology  
Reporter/Correspondent  
Academic Advisor/Counselor  
Environmental Lawyer  
Interpreter/Translator

